The logistics industry is facing some general challenges. To stay competitive, logistics service providers (LSPs) requires adaptive, innovative business development strategies.



Key	Driver	Current Challenge		Business Development Strategy Input
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	Demographics	<b>Shortage of skilled workers,</b> in particular: IT/AI, scheduling, drivers, ground handling, warehousing.	$\rightarrow$	<b>Process digitalization &amp; automation:</b> Establish capabilities for curating data to increase process efficiency, eliminating repetitive and non- value adding tasks in admin and warehousing
	(Post-)Globalization	<b>Seat at the table:</b> Past supply chain disruptions elevating role and expectations towards LSPs.	$\rightarrow$	Strategic positioning: Specialty service provider vs. geographical coverage vs. multi-modal integrator; Emphasis of value adding / digital services through analytics & visibility
*	Market change	<b>General uncertainties and new regulations</b> : Pandemics, Trade wars, regional conflicts & new agreements, Cyber security threats, Weather extremes, Security / terror etc.	$\rightarrow$	Increase resilience & agility: Speed in analytics and decision making to adapt to threats & discover new opportunities.
Þ	Sustainability	<b>Expectations:</b> Customers demand sustainable business practices & reporting but lack willingness to pay.	$\rightarrow$	Manage expanding regulation: i) Toll and climate zones; ii) Pollution limits; iii) Expansion of emissions trading; iv) EU taxonomy