## Sustainability initiatives can yield numerous operational, financial and other benefits for a company. Sustainable practices are evolving from "nice to have" to "must have".





Rising material costs can be avoided through recycling and take-back programs

10%

Higher value of certified green buildings<sup>2</sup>



Better reputation with investors and lenders<sup>3</sup>



96%

of employees would recommend their workplace if the firm is sustainable<sup>4</sup>

2x

Sustainable companies are talent magnets

as many employees of sustainable firms feel happy in the workplace than of other firms<sup>4</sup> 40%

of employees might switch firms if their employer did not invest in sustainability<sup>4</sup>

Companies committed to sustainability show better stock market performance<sup>5</sup>

3-8% (annualized)







Maintenance costs

Reduced costs across the income statement



Carbon taxes



Fuel and energy